# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# **FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-24249

# PDI, Inc.

(Exact name of registrant as specified in its charter)

22-2919486 (I.R.S Employer Identification No.)

(State or other jurisdiction of Incorporation or organization)

Morris Corporate Center 1, Building A

300 Interpace Parkway, Parsippany, NJ 07054

(Address of principal executive offices and zip code)

(862) 207-7800

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  $\Box$  No  $\Box$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer £ Accelerated filer £ Non-accelerated filer £ Smaller reporting company Q (Do not check if a smaller 1. reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  $\Box$  No  $\boxtimes$  Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

Shares Outstanding
April 30, 2010
14,264,975

Delaware

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# PDI, INC. **CONDENSED CONSOLIDATED BALANCE SHEETS** (unaudited, in thousands, except share and per share data)

	M	arch 31, 2010	D	ecember 31, 2009
ASSETS				
Current assets:				
Cash and cash equivalents	\$	72,691	\$	72,463
Short-term investments		142		164
Accounts receivable, net		11,089		11,858
Unbilled costs and accrued profits on contracts in progress		3,902		3,483
Income tax refund receivable		-		3,298
Other current assets		4,563		5,245
Total current assets		92,387		96,511
Property and equipment, net		3,342		3,530
Goodwill		5,068		5,068
Other intangible assets, net		2,451		2,542
Other long-term assets		3,072		2,125
Total assets	\$	106,320	\$	109,776
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	3,676	\$	1,994
Unearned contract revenue		4,995		6,793
Accrued salary and bonus		5,822		6,071
Other accrued expenses		8,712		10,022
Total current liabilities		23,205		24,880
Long-term liabilities		9,585		10,006
Total liabilities		32,790		34,886
Commitments and contingencies (Note 7)				
Stockholders' equity:				
Preferred stock, \$.01 par value; 5,000,000 shares authorized, no				
shares issued and outstanding		-		-
Common stock, \$.01 par value; 100,000,000 shares authorized;				
15,333,447 and 15,308,160 shares issued, respectively;				
14,264,381 and 14,242,715 shares outstanding, respectively		153		153
Additional paid-in capital		123,654		123,295
Accumulated deficit		(36,702)		(35,003)
Accumulated other comprehensive income		5		3
Treasury stock, at cost (1,069,066 and 1,065,445 shares, respectively)		(13,580)		(13,558)
Total stockholders' equity	_	73,530		74,890
Total liabilities and stockholders' equity	\$	106,320	\$	109,776

The accompanying notes are an integral part of these condensed consolidated financial statements

# PDI, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited, in thousands, except for per share data)

	Thr	ee Months Ended March 31,
	201	0 2009
Revenue, net		32,373 \$ 23,531
Cost of services		25,427 18,559
Gross profit		6,946 4,972
Compensation expense		4,993 6,293
Other selling, general and administrative expenses		3,643 4,258
Total operating expenses		8,636 10,551
Operating loss		(1,690) (5,579)
Other income, net		57 103
Loss before income tax		(1,633) (5,476)
Provision for income tax		66 239
Net loss	<u>\$</u>	(1,699) <u>\$ (5,715</u> )
Loss per share of common stock:		
Basic	\$	(0.12) \$ (0.40)
Diluted	\$	(0.12) \$ (0.40)
Weighted average number of common shares and common share equivalents outstanding:		
Basic		14,259 14,223
Diluted		14,259 14,223

The accompanying notes are an integral part of these condensed consolidated financial statements

# PDI, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited, in thousands)

	Three Mont March	
	2010	2009
Cash Flows From Onousting Activities		
Cash Flows From Operating Activities Net loss	\$ (1,699) \$	\$ (5,715)
Adjustments to reconcile net loss to net cash	\$ (1,099)	\$ (3,713)
provided by (used in) operating activities:		
Depreciation and amortization	415	799
Deferred income taxes, net	415	83
Provision for bad debt	- 7	7
Stock-based compensation	359	490
Other changes in assets and liabilities:	557	470
Decrease in accounts receivable	769	6,555
Increase in unbilled costs	(419)	(1,366)
Decrease in income tax refund receivable	3,298	(1,500)
Decrease (increase) in other current assets	34	(1,358)
(Increase) decrease in other long-term assets	(306)	1,814
Increase (decrease) in accounts payable	1,682	(1,500)
Decrease in unearned contract revenue	(1,798)	(2,844)
Decrease in accrued salaries and bonus	(249)	(1,390)
Decrease in accrued contract loss	-	(1,890)
Decrease in other accrued expenses	(704)	(2,813)
(Decrease) increase in long-term liabilities	(455)	12
Net cash provided by (used in) operating activities	934	(9,116)
Cash Flows From Investing Activities		
Purchase of property and equipment	(684)	(4)
Net cash used in investing activities	(684)	(4)
Cash Flows From Financing Activities		
Cash paid for repurchase of restricted shares	(22)	(23)
Net cash used in financing activities	(22)	(23)
	(22)	(25)
Net increase (decrease) in cash and cash equivalents	228	(9,143)
Cash and cash equivalents – beginning	72,463	90,074
Cash and cash equivalents – ending	\$ 72,691	\$ 80,931

The accompanying notes are an integral part of these condensed consolidated financial statements

#### PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Tabular information in thousands, except per share amounts)

## 1. BASIS OF PRESENTATION:

The accompanying unaudited interim condensed consolidated financial statements and related notes should be read in conjunction with the consolidated financial statements of PDI, Inc. and its subsidiaries (the Company or PDI) and related notes as included in the Company's Annual Report on Form 10-K for the year ended December 31, 2009 as filed with the Securities and Exchange Commission (SEC). The unaudited interim condensed consolidated financial statements of the Company have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial reporting and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. The unaudited interim condensed consolidated financial statements include all adjustments (consisting of normal recurring adjustments) that, in the judgment of management, are necessary for a fair presentation of such financial statements. All significant intercompany balances and transactions have been eliminated in consolidation. Operating results for the three month period ended March 31, 2010 are not necessarily indicative of the results that may be expected for the year ending December 31, 2010.

The Company has determined that there were no subsequent events to recognize or disclose in these condensed consolidated financial statements.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

#### Accounting Estimates

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts of assets and liabilities reported and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management's estimates are based on historical experience, facts and circumstances available at the time, and various other assumptions that are believed to be reasonable under the circumstances. Significant estimates include incentives earned or penalties incurred on contracts, loss contract provisions, valuation allowances related to deferred income taxes, self-insurance loss accruals, allowances for doubtful accounts and notes, income tax accruals, asset impairments and facilities realignment accruals. The Company periodically reviews these matters and reflects changes in estimates as appropriate. Actual results could materially differ from those estimates.

#### Basic and Diluted Net Loss per Share

A reconciliation of the number of shares of common stock used in the calculation of basic and diluted loss per share for the three month periods ended March 31, 2010 and 2009 is as follows:

	Three Month March	
	2010	2009
Basic weighted average number of		
of common shares	14,259	14,223
Potential dilutive effect of stock-based awards		-
Diluted weighted average number		
of common shares	14,259	14,223

The following outstanding stock-based awards were excluded from the computation of the effect of dilutive securities on loss per share for the following periods as they would have been anti-dilutive:

	March	n 31,
	2010	2009
Options	233	302
Stock-settled stock appreciation rights (SARs)	486	351
Restricted stock units (RSUs)	518	239
Performance contingent SARs	305	280
	1,542	1,172

#### PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Tabular information in thousands, except per share amounts)

#### Recently Adopted Accounting Standard Updates

In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update No. 2010-06, "Fair Value Measurements and Disclosures (Topic 820) Improving Disclosures about Fair Value Measurements" (ASU No. 2010-06). This update requires the following disclosures: (1) the different classes of assets and liabilities measured at fair value; (2) the valuation techniques and inputs used; (3) a gross presentation of activity within the Level 3 roll forward, presenting separately information about purchases, sales, issuances, and settlements; and (4) details of significant transfers in and out of Level 1 and Level 2 measurements and the reasons for the transfers. ASU No. 2010-06 was effective for interim and annual reporting periods beginning after December 15, 2009. The adoption of this accounting standard update has been incorporated into the footnote disclosures within the Company's consolidated financial statements.

#### Accounting Standard Updates Not Yet Effective

In September 2009, the FASB issued Update No. 2009-13, "Multiple-Deliverable Revenue Arrangements—a consensus of the FASB Emerging Issues Task Force" (ASU 2009-13). ASU 2009-13 updates the existing multiple-element revenue arrangements guidance currently included under Accounting Standards Codification 605-25 (ASC 605-25). The revised guidance eliminates the need for objective and reliable evidence of the fair value for the undelivered element in order for a delivered item to be treated as a separate unit of accounting and eliminates the residual method to allocate arrangement consideration. In addition, the updated guidance also expands the disclosure requirements for revenue recognition. ASU 2009-13 is effective for the Company beginning January 1, 2011 and can be applied prospectively or retrospectively. Based on a preliminary review, the Company does not believe that this accounting standard update will have a material impact on the Company's consolidated financial statements, and will continue to evaluate the full impact, if any, that this update will have.

# 3. INVESTMENTS IN MARKETABLE SECURITIES:

Available-for-sale securities are carried at fair value with the unrealized holding gains or losses, net of tax, included as a component of accumulated other comprehensive income (loss) in stockholders' equity. Realized gains and losses on available-for-sale securities are computed based upon specific identification and included in other income (expense), net in the consolidated statement of operations. Declines in value judged to be other-than-temporary on available-for-sale securities are recorded as realized in other income (expense), net in the consolidated statement of operations and the cost basis of the security is reduced. The fair values for marketable equity securities are based on quoted market prices. Held-to-maturity investments are stated at amortized cost which approximates fair value. Interest income is accrued as earned. Realized gains and losses on held-to-maturity investments are computed based upon specific identification and included in interest income, net in the consolidated statement of operations. The Company does not have any investments classified as trading.

Available-for-sale securities consist of assets in a rabbi trust associated with its deferred compensation plan. At March 31, 2010 and December 31, 2009, the carrying value of available-for-sale securities was approximately \$142,000 and \$164,000, respectively, which are included in short-term investments. The available-for-sale securities at March 31, 2010 and December 31, 2009 consisted of approximately \$76,000 and \$90,000 respectively, in money market accounts, and approximately \$66,000 and \$74,000, respectively, in mutual funds. At March 31, 2010 and December 31, 2009, accumulated other comprehensive income included gross unrealized holding gains of approximately \$3,000 and \$6,000, respectively, and no gross unrealized holding losses. There were no gross realized gains included in other income, net in the three months ended March 31, 2010 and 2009.

The Company's other marketable securities consist of investment grade debt instruments such as obligations of U.S. Treasury and U.S. Federal Government agencies. These investments are categorized as held-to-maturity since the Company's management has the intent and ability to hold these securities to maturity. The Company's held-to-maturity investments are carried at amortized cost which approximates fair value and are maintained in separate accounts to support the Company's letters of credit. The Company had standby letters of credit of approximately \$5.5 million and \$5.7 million at March 31, 2010 and December 31, 2009, respectively, as collateral for its existing insurance policies and its facility leases.

At March 31, 2010, approximately \$2.4 million and \$3.1 million of held-to-maturity investments were included in other current assets and other long-term assets, respectively. At December 31, 2009, approximately \$3.6 million and \$2.1 million of held-to-maturity investments were included in other current assets and other long-term assets, respectively.

#### PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Tabular information in thousands, except per share amounts)

At March 31, 2010 and December 31, 2009, held-to-maturity investments included:

			 Matu	irin	g			 Matu	ırin	g
				a	fter 1 year				а	fter 1 year
						Ι	December			
	Ma	rch 31,	within		through		31,	within		through
	2	2010	1 year		3 years		2009	1 year		3 years
Investments supporting letters of credit:										
Cash/Money market accounts	\$	18	\$ 18	\$	-	\$	112	\$ 112	\$	-
U.S. Treasury securities		3,687	1,383		2,304		2,814	1,911		903
Government agency securities		1,841	1,000		841		2,782	1,635		1,147
Total	\$	5,546	\$ 2,401	\$	3,145	\$	5,708	\$ 3,658	\$	2,050

## 4. GOODWILL AND OTHER INTANGIBLE ASSETS:

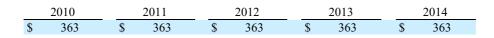
Goodwill recorded as of March 31, 2010 is attributable to the 2004 acquisition of Pharmakon. As of March 31, 2010 and December 31, 2009, the carrying amount of goodwill was \$5.1 million, respectively.

Finite-lived intangible assets recorded as of March 31, 2010 are attributable to the acquisition of Pharmakon. Intangible assets are being amortized on a straight-line basis over the lives of the intangibles, which were determined to be seven years for both the corporate tradename and customer relationships as of the most recent impairment review, performed during the fourth quarter of fiscal 2009.

The net carrying value of the identifiable intangible assets for the periods ended March 31, 2010 and December 31, 2009 is as follows:

	As of March 31, 2010							As o	f De	ecember 31, 2	2009	)
		rrying nount		cumulated nortization		Net		arrying Amount		ccumulated mortization		Net
Covenant not to compete	\$	140	\$	140	\$	-	\$	140	\$	140	\$	-
Customer relationships		1,751		63		1,688		1,751		-		1,751
Corporate tradename		791		28		763		791		-		791
Total	\$	2,682	\$	231	\$	2,451	\$	2,682	\$	140	\$	2,542

Amortization expense for the three month periods ended March 31, 2010 and 2009 was \$91,000 and \$320,000, respectively. The decrease in amortization expense on finite-lived intangible assets is a result of the asset impairment charge recorded during the quarter ended December 31, 2009. Estimated amortization expense for the current year and the next four years is as follows:



# 5. FACILITIES REALIGNMENT:

In 2007, the Company entered into a sublease for the second floor of its Saddle River, New Jersey facility through the end of the facility's lease term, January 2016. Also, in September 2009 the Company extended the sublease for the first floor of its Saddle River, New Jersey facility through the remainder of the facility's lease term, January 2016. Finally, as part of the Company's cost savings initiative, the Company relocated its corporate headquarters to a smaller space located in Parsippany, New Jersey in December 2009, thus exiting the third floor of the Saddle River, New Jersey facility. As a result of these activities the Company recorded a \$1.0 million charge in 2007 for facility realignment and non-cash asset impairment on furniture and leasehold improvements in the unused space, as well as charges in 2009 of \$5.4 million for facility realignment and \$1.2 million for non-cash asset impairment on furniture and leasehold improvements in the unused space.

In addition to these activities, the Company exited space at its Dresher, Pennsylvania facility during 2009 and recorded charges of \$1.4 million for facility realignment and \$0.7 million for non-cash impairment of furniture and leasehold improvements in the unused space.

As a result of all these activities, the Company continued to lease unoccupied office space of approximately 47,000 square feet at its Saddle River, New Jersey facility and 22,000 square feet at its Dresher, Pennsylvania facility as of March 31, 2010, and continues to seek sublease arrangements for these office spaces.

The following table presents a rollforward of the activity in the restructuring reserve from December 31, 2009 to March 31, 2010, which is included in other accrued expenses and long-term liabilities for \$2.5 million and \$3.1 million, respectively, as of March 31, 2010:

	S	Sales	Mar	keting	
	Se	rvices	Ser	vices	 Total
Balance as of December 31, 2009	\$	4,730	\$	1,523	\$ 6,253
Accretion		26		8	34
Payments		(559)		(135)	 (694)
Balance as of March 31, 2010	\$	4,197	\$	1,396	\$ 5,593

#### 6. FAIR VALUE MEASUREMENTS:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Company uses various methods including market, income and cost approaches. Based on these approaches, the Company often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market-corroborated, or generally unobservable inputs. The Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based upon observable inputs used in the valuation techniques, the Company is required to provide information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values into three broad levels as follows:

- Level 1: Valuations for assets and liabilities traded in active markets from readily available pricing sources for market transactions involving identical assets or liabilities.
- Level 2: Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or similar assets or liabilities.
- Level 3: Valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

A description of the valuation methodologies used for the Company's financial instruments measured on a recurring basis at fair value, including the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

The fair value of marketable securities is valued using market prices in active markets (level 1). As of March 31, 2010, the Company did not have any marketable securities in less active markets (level 2) or without observable market values that would require a high level of judgment to determine fair value (level 3).

The following table presents assets measured at fair value on a recurring basis, which have been recorded at their fair value in the balance sheet at March 31, 2010 as short-term investments of \$0.2 million and within other current assets and other long-term assets for \$2.4 million and \$3.1 million, respectively:

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PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Tabular information in thousands, except per share amounts)

	As of March 31, 2010						Fair Value	;			
	Cai	rying		Fair		as	s of	March 31,	20	10	
	An	nount		Value	Ι	Level 1		Level 2			Level 3
Marketable securities:											
Money Market Funds	\$	94	\$	94	\$	94	\$		-	\$	-
Mutual Funds		66		66		66					
U.S. Treasury securities		3,687		3,687		3,687			-		-
Government agency securities		1,841		1,841		1,841			-		-
Total	\$	5,688	\$	5,688	\$	5,688	\$		-	\$	_

The Company considers carrying amounts of accounts receivable, accounts payable and accrued expenses to approximate fair value due to the short-term nature of these financial instruments. There is no fair value given to the letters of credit as management does not expect material losses to result from these instruments since performance is not expected to be required.

# 7. COMMITMENTS AND CONTINGENCIES:

# Letters of Credit

As of March 31, 2010, the Company had \$5.5 million in letters of credit outstanding as required by its existing insurance policies and facility leases. These letters of credit are supported by investments in held-to-maturity securities. See Note 3 for additional detail.

#### Litigation

Due to the nature of the businesses in which the Company is engaged, outsourced promotional services, such as product promotion (detailing) and the distribution of products, it could be exposed to certain risks. Such risks include, among others, risk of liability for personal injury or death to persons using products the Company promotes or distributes. There can be no assurance that substantial claims or liabilities will not arise in the future due to the nature of the Company's business activities and recent increases in litigation related to healthcare products, including pharmaceuticals. The Company seeks to reduce its potential liability under its service agreements through measures such as contractual indemnification provisions with clients (the scope of which may vary from client to client, and the performances of which are not secured) and insurance. The Company could, however, also be held liable for errors and omissions of its employees in connection with the services it performs that are outside the scope of any indemnity or insurance policy. The Company could be materially adversely affected if it were required to pay damages or incur defense costs in connection with a claim that is outside the scope of an indemnification agreement; if the indemnity, although applicable, is not performed in accordance with its terms; or if the Company's liability exceeds the amount of applicable insurance or indemnity.

### 8. OTHER COMPREHENSIVE INCOME:

A reconciliation of net loss as reported in the condensed consolidated statements of operations to other comprehensive loss, net of taxes is presented in the table below.

	Three Month March	
	2010	2009
Net loss	\$ (1,699)	6 (5,715)
Other comprehensive income:		
Unrealized holding gain on available-for-sale		
securities - net of tax	2	2
Total comprehensive loss	\$ (1,697)	6 (5,713)

PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Tabular information in thousands, except per share amounts)

#### 9. PRODUCT COMMERCIALIZATION CONTRACT:

On April 11, 2008, the Company announced the signing of a promotion agreement with Novartis Pharmaceuticals Corporation (Novartis). Pursuant to the agreement, the Company had the co-exclusive right to promote on behalf of Novartis the pharmaceutical product Elidel® (pimecrolimus) Cream 1% (Product) to physicians in the United States.

On April 22, 2009, the Company and Novartis mutually agreed to terminate this promotion agreement. In connection with the termination, the Company entered into an amendment to a currently existing fee for service sales force agreement (the Sales Force Agreement) with Novartis relating to another Novartis branded product, whereby the Company agreed to provide Novartis a credit of approximately \$5 million to be applied to the services provided by the Company under the Sales Force Agreement through the scheduled December 31, 2009 agreement expiration date. Under the amendment to the Sales Force Agreement, the Company is providing Novartis with an additional credit of \$250,000 against services that the Company performs for Novartis during 2010. The Company recognized a benefit of approximately \$2.5 million due to the reversal of excess contract loss accrual in the second quarter of 2009.

At March 31, 2010, the Company has no amounts outstanding to Novartis under the Sales Force Agreement, as amended.

#### **10. STOCK-BASED COMPENSATION:**

On March 1, 2010, under the terms of the stockholder-approved PDI, Inc. 2004 Stock Award Incentive Plan (the 2004 Plan), the Compensation and Management Development Committee (the Compensation Committee) of the Board of Directors of the Company approved grants of SARs and restricted stock units to certain executive officers and members of senior management of the Company. In approving grants under this plan, the Compensation Committee considered, among other things, the overall performance of the Company and the business unit of the Company for which the executive has responsibility, the individual contribution and performance level of the executive, and the need to retain key management personnel. There were 120,774 shares of restricted stock units issued with a grant date fair value of \$5.03 and 243,974 SARs issued with a grant price of \$5.03 in the first quarter of 2010 under the 2004 Plan as part of the Company's 2009 long-term incentive plan.

The Company recognized \$0.4 million and \$0.5 million of stock-based compensation expense for the quarters ended March 31, 2010 and 2009, respectively. The grant date fair values of SARs awards are determined using a Black-Scholes pricing model. Assumptions utilized in the model are evaluated and revised, as necessary, to reflect market conditions and experience. The following table provides the weighted average assumptions used in determining the fair value of the non-performance based stock-based awards granted during the quarters ended March 31, 2010 and 2009:

	Three Mon	0
	Marc	h 31,
	2010	2009
Risk-free interest rate	1.34%	1.38%
Expected life	3.5 years	3.5 years
Expected volatility	51.07%	44.92%

### **11. INCOME TAXES:**

On a quarterly basis, the Company estimates its effective tax rate for the full year and records a quarterly income tax provision based on the anticipated rate. As the year progresses, the Company refines its estimate based on the facts and circumstances by each tax jurisdiction. The following table summarizes income tax expense on income from operations and the effective tax rate for the three month periods ended March 31, 2010 and 2009:

		Three Mon Marcl		
	_	2010	2009	
ncome tax expense	\$	66	\$ 2	239
Effective income tax rate		4.0%		4.4%

PDI, Inc. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Tabular information in thousands, except per share amounts)

Income tax expense for the quarters ended March 31, 2010 and March 31, 2009 was primarily due to state taxes as the Company and its subsidiaries file separate income tax returns in numerous state and local jurisdictions.

There have been no material changes to the balance of unrecognized tax benefits reported at March 31, 2010. The Company does not anticipate a significant change to the total amount of unrecognized tax benefits within the next 12 months.

# **12. SEGMENT INFORMATION:**

The accounting policies of the segments are described in Note 1 of the Company's audited consolidated financial statements in its Annual Report on Form 10-K for the year ended December 31, 2009. Corporate charges are allocated to each of the operating segments on the basis of total salary costs. Corporate charges include corporate headquarters costs and certain depreciation charges. Certain corporate capital expenditures have not been allocated from the Sales Services segment to the other reporting segments since it is impracticable to do so.

Three months ended March 31, 2010:	Sales rvices	larketing Services	Cor	Product nmercialization	Co	nsolidated
Revenue	\$ 28,318	\$ 4,055	\$	-	\$	32,373
Operating loss	\$ (1,082)	\$ (608)	\$	-	\$	(1,690)
Capital expenditures	\$ 149	\$ -	\$	-	\$	149
Depreciation expense	\$ 235	\$ 55	\$	-	\$	290
Three months ended March 31, 2009:						
Revenue	\$ 20,494	\$ 3,037	\$	-	\$	23,531
Operating loss	\$ (2,818)	\$ (2,111)	\$	(650)	\$	(5,579)
Capital expenditures	\$ -	\$ 4	\$	-	\$	4
Depreciation expense	\$ 330	\$ 125	\$	23	\$	478

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### FORWARD-LOOKING STATEMENTS

This report on Form 10-Q contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the Securities Act) and Section 21E of the Securities Exchange Act of 1934 (the Exchange Act). Statements that are not historical facts, including statements about our plans, objectives, beliefs and expectations, are forward-looking statements. Forward-looking statements include statements preceded by, followed by or that include the words "believes," "expects," "anticipates," "plans," "estimates," "intends," "projects," "should," "may," "will" or similar words and expressions. These forward-looking statements are contained throughout this Form 10-Q.

Forward-looking statements are only predictions and are not guarantees of future performance. These statements are based on current expectations and assumptions involving judgments about, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. These statements are also affected by known and unknown risks, uncertainties and other factors that may cause our actual results to be materially different from those expressed or implied by any forward-looking statement. Many of these factors are beyond our ability to control or predict. Such factors include, but are not limited to, the following:

- The effects of the current worldwide economic and financial crisis;
- Changes in outsourcing trends or a reduction in promotional, marketing and sales expenditures in the pharmaceutical, biotechnology and life sciences industries;
- Our customer concentration risk in light of continued consolidation within the pharmaceutical industry and our current business development opportunities
- Early termination of a significant services contract or the loss of one or more of our significant customers or a material reduction in service revenues from such customers;
- · Our ability to obtain additional funds in order to implement our strategic plans;
- Our ability to successfully identify, complete and integrate any future acquisitions and the effects of any such acquisitions on our ongoing business;
- · Our ability to meet performance goals in incentive-based arrangements with customers;
- · Competition in our industry;
- · Continued consolidation within the pharmaceutical and biopharmaceutical industries;
- · Our ability to attract and retain qualified sales representatives and other key employees and management personnel;
- · Product liability claims against us;
- Changes in laws and healthcare regulations applicable to our industry or our, or our customers', failure to comply with such laws and regulations;
- The sufficiency of our insurance and self-insurance reserves to cover future liabilities;
- Our ability to successfully develop and generate sufficient revenue from product commercialization opportunities;
- · Failure of third-party service providers to perform their obligations to us;
- · Our ability to increase our revenues and successfully manage the size of our operations;
- · Volatility of our stock price and fluctuations in our quarterly revenues and earnings;
- · Our ability to sublease the unused office space in Saddle River, New Jersey and Dresher, Pennsylvania;
- Failure of, or significant interruption to, the operation of our information technology and communication systems; and
- The results of any future impairment testing for goodwill and other intangible assets.

Please see Part II – Item 1A – "Risk Factors" of this Quarterly Report on Form 10-Q and Part I – Item 1A – "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2009, as well as other documents we file with the United States Securities and Exchange Commission (SEC) from time to time, for other important factors that could cause our actual results to differ materially from our current expectations and from the forward-looking statements discussed in this Form 10-Q. Because of these and other risks, uncertainties and assumptions, you should not place undue reliance on these forward-looking statements. In addition, these statements speak only as of the date of the report in which they are set forth and, except as may be required by law, we undertake no obligation to revise or update publicly any forward-looking statements for any reason.

# **OVERVIEW**

We are a leading provider of outsourced promotional services in the United States to pharmaceutical and other healthcare companies. Additionally, we provide marketing research and physician interaction programs to the same customer base. Our services offer customers a range of promotional options for the commercialization of their products throughout those products' lifecycles, from development through maturity. We provide these services through three business segments: Sales Services (providing teams of sales representatives on a dedicated or shared basis); Marketing Services (providing marketing research and related services); and Product Commercialization Services —that are described in greater detail below under the caption *Description of Reporting Segments*.

Our business depends in large part on demand from the pharmaceutical and healthcare industries for outsourced promotional services. In recent years, this demand has been adversely impacted by certain industry-wide factors affecting pharmaceutical and other healthcare companies, including, among other things, pressures on pricing and access, successful challenges to intellectual property rights (including the introduction of competitive generic products), a strict regulatory environment and decreased pipeline productivity. Over the past several years, there has been a slow-down in the rate of approval of new products by the FDA and this trend may continue. Additionally, a number of pharmaceutical companies have made changes to their commercial models by reducing the number of sales representatives employed internally and through outside organizations like us. A very significant portion of our revenue is derived from our sales force arrangements with large pharmaceutical companies, and we have therefore been significantly impacted by cost control measures implemented by these companies, including a substantial reduction in the number of sales representatives deployed compared to our sales force levels several years ago. These trends culminated in the expiration or termination of a number of our significant sales force contracts during the past three years, which resulted in a significant decrease in our revenue. This reduction in demand for outsourced pharmaceutical sales and marketing services has been further exacerbated by the recent economic and financial crisis occurring worldwide. For example, during 2009, certain Marketing Services customers delayed the implementation or reduced the scope of a number of marketing initiatives. In addition to fluctuations in customer demand, we continue to experience a high degree of customer concentration, and this trend may continue as a result of recent and continuing consolidation within the pharmaceutical industry. If companies in the healthcare industry significantly reduce their promotional, marketing and sales expenditures or significantly reduce or eliminate the role of sales representatives in the promotion of their products, our business, financial condition and results of operations would be materially and adversely affected.

While we recognize that there is currently significant volatility in the markets in which we provide services, we believe there are opportunities for growth in our Sales Services and Marketing Services businesses, which provide our customers with the flexibility to successfully respond to a constantly changing market and a means of controlling costs through promotional outsourcing partnerships. In particular, we believe that the significant reduction in the number of pharmaceutical sales representatives within the industry during the past few years is placing increasing demands on our customers' product portfolios and therefore we expect the market share penetration of outsourced sales organizations to increase in order to address these needs. We have recently intensified our focus on strengthening all aspects of the core outsourced pharmaceutical sales teams business that we believe will most favorably position PDI as the best-in-class outsourced promotional services organization in the United States. In addition, we continue to diligently evaluate the risks and rewards of opportunities within our Product Commercialization segment as they arise, while enhancing future value-added service offerings.

### DESCRIPTION OF REPORTING SEGMENTS

For the quarter ended March 31, 2010, our three reporting segments were as follows:

- Sales Services, which is comprised of the following business units:
- · Dedicated Sales Teams; and
- · Shared Sales Teams.
- Marketing Services, which is comprised of the following business units:
- · Pharmakon; and
- TVG Marketing Research and Consulting (TVG).
- Product Commercialization Services.

Selected financial information for each of these segments is contained in Note 12 to the condensed consolidated financial statements and in the discussion under the caption *Consolidated Results of Operations*.

#### Nature of Contracts by Segment

#### Sales Services

Contracts within our Sales Services business segment consist primarily of detailing agreements and are nearly all fee-for-service arrangements. The term of these contracts is typically between one and two years and may be renewed or extended upon mutual agreement of the parties. Our Sales Services contracts include standard mutual representations and warranties as well as mutual confidentiality and indemnification provisions, including product liability indemnification for our benefit. Some of these contracts (including contracts with significant customers of ours) may also contain performance benchmarks, such as a minimum amount of detailing activity to certain physician targets within a specified amount of time, and our failure to meet these stated benchmarks may result in specific financial penalties for us. Certain contracts may also include incentive payments that can be earned if our activities generate results that meet or exceed agreed-upon performance targets. The majority of these contracts are terminable by the customer for any reason upon 30 to 90 days' notice. The loss or termination of a large contract or the loss of multiple Sales Services contracts could have a material adverse effect on our business, financial condition, results of operations and cash flow.

#### Marketing Services

Our Marketing Services segment, comprised of our Pharmakon and TVG business units, enters into and performs contracts that generally take the form of either master service agreements with a term of one to three years, or contracts specifically related to particular projects with terms equal to the duration of the project (typically two to six months). These contracts include standard representations and warranties as well as confidentiality and indemnification obligations and are generally terminable by the customer for any reason. Upon termination, the customer is generally responsible for payment of all work completed to date, plus the cost of any nonrefundable commitments made by us on behalf of the customer. There is significant customer concentration in our Pharmakon business, and the loss or termination of one or more of Pharmakon's large master service agreements could have a material adverse effect on our business, financial condition, results of operations or cash flows. Due to the typical size of most of TVG's contracts, it is unlikely that the loss or termination of any individual TVG contract would have a material adverse effect on our business or cash flow.

#### Product Commercialization

In March 2008, we announced a strategic initiative to identify and take advantage of opportunities to enter into arrangements with pharmaceutical companies to provide sales and marketing support services and potentially limited capital in connection with the promotion of pharmaceutical products in exchange for a percentage of product sales above a certain threshold amount. In April 2008, we entered into a contract under our product commercialization initiative with Novartis. On April 22, 2009, we announced the termination of this agreement with Novartis. See Note 9 to the condensed consolidated financial statements for additional information relating to the agreement. Although we are not currently parties to any product commercialization agreements, we continue to evaluate potential opportunities within this segment on a very selective and opportunistic basis and may pursue additional opportunities in the future to the extent we are able to mitigate certain risks relating to the investment of our resources.

#### CONSOLIDATED RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, certain statements of operations data as a percentage of revenue. The trends illustrated in this table may not be indicative of future results.

	March 3	31,
Operating data	2010	2009
Revenue, net	100.0%	100.0%
Cost of services	78.5%	78.9%
Gross profit	21.5%	21.1%
Compensation expense	15.4%	26.7%
Other selling, general and administrative expenses	<u>11.3</u> %	<u>18.1</u> %
Total operating expenses	26.7%	44.8%
Operating loss	(5.2%)	(23.7%)
Other income, net	0.2%	0.4%
Loss before income tax	(5.0%)	(23.3%)
Provision for income tax	0.2%	1.0%
Net loss	(5.2%)	(24.3%)

#### Three Months Ended March 31, 2010 Compared to Three Months Ended March 31, 2009

Revenue, net (in thousands)

	Quarter	Enc	ded			
	 Marc	h 31	,			
	 2010		2009	Ch	ange (\$)	Change (%)
Sales Services	\$ 28,318	\$	20,494	\$	7,824	38.2%
Marketing Services	4,055		3,037		1,018	33.5%
Product Commercialization	 -		-		-	-
Total	\$ 32,373	\$	23,531	\$	8,842	37.6%

Consolidated revenue, net for the quarter ended March 31, 2010 increased by \$8.8 million, or 37.6%, to \$32.4 million, compared to the quarter ended March 31, 2009. This was due to higher revenue in both the *Sales Services* and *Marketing Services* segments of \$7.8 million and \$1.0 million, respectively.



Revenue, net in the *Sales Services* segment for the quarter ended March 31, 2010 increased by \$7.8 million, or 38.2%, to \$28.3 million, compared to the quarter ended March 31, 2009. This was due primarily to a new sales services engagement with a large pharmaceutical company. The contract commenced during the first quarter of 2010 and generated \$7.1 million in revenue. In addition, *Sales Services* revenue was higher during the quarter ended March 31, 2010 due to performance fees earned on an existing contract with one of our largest customers. These revenue increases were slightly offset by the expiration of a sales services engagement that had been in effect during the first quarter of 2009, but not during the quarter ended March 31, 2010.

Revenue, net in the *Marketing Services* segment for the quarter ended March 31, 2010 increased by \$1.0 million, or 33.5%, to \$4.1 million, compared to the quarter ended March 31, 2009. This was primarily attributable to an increase in revenue of \$1.2 million from our Pharmakon business unit as a result of a higher number of projects in effect during the current period compared to the quarter ended March 31, 2009, and slightly higher revenue from our TVG business unit. These increases were partially offset by a \$0.4 million decrease in revenue due to the closing of our Vital Issues in Medicine business unit during 2009.

There was no revenue in the *Product Commercialization* segment for the quarters ended March 31, 2010 and 2009, respectively, as there were no ongoing product commercialization activities during either period.

#### Cost of services (in thousands)

	Quarter Ended						
		Marc	h 3	1,			
		2010		2009	Cł	nange (\$)	Change (%)
Sales Services	\$	22,842	\$	16,855	\$	5,987	35.5%
Marketing Services		2,585		1,704		881	51.7%
Product Commercialization		-		-		-	-
Total	\$	25,427	\$	18,559	\$	6,868	37.0%

Consolidated cost of services for the quarter ended March 31, 2010 increased by \$6.9 million, or 37.0%, to \$25.4 million, compared to the quarter ended March 31, 2009. This was due to higher program expenses in both the *Sales Services* and *Marketing Services* segments of \$6.0 million and \$0.9 million, respectively, in support of the increased revenues discussed above.

Cost of services in the *Sales Services* segment for the quarter ended March 31, 2010 increased by \$6.0 million, or 35.5%, to \$22.8 million, compared to the quarter ended March 31, 2009. This is directly attributable to the increase in sales services engagements, which required a significant increase in headcount in order to deliver the additional services. The higher headcount resulted in comparable increases in costs such as: the recruitment, hiring and training of new employees; employee compensation; employee-related benefits; automobile lease expense; and reimbursable travel expenses such as mileage and gas.

Cost of services in the *Marketing Services* segment for the quarter ended March 31, 2010 increased by \$0.9 million, or 51.7%, to \$2.6 million, compared to the quarter ended March 31, 2009. This was primarily attributable to the increase in the number of Pharmakon projects in effect during the period ended March 31, 2010 when compared to the period ended March 31, 2009. In addition, there were approximately \$0.3 million of expenses incurred by our new Call Center, PDI Voice, which was launched during the first quarter of 2010 and is being utilized to provide services on projects within the Pharmakon business unit. During the quarter ended March 31, 2009, these support services were being outsourced to a third party service provider.

There was no cost of services in the *Product Commercialization* segment for the quarters ended March 31, 2010 and 2009, respectively, as there were no ongoing product commercialization activities during either period.

Gross profit (in thousands)

Quarter Ended	Sales	% of Marketing	% of Product	% of	% of
March 31,	Services	sales Services	sales Commercialization	sales	Total sales
2010	\$ 5,476	19.3% \$ 1,470	36.3% \$ -	- \$ (	6,946 21.5%
2009	3,639	17.8% 1,333	43.9%		4,972 21.1%
Change	\$ 1,837	\$ 137	\$ -	\$	1,974

Consolidated gross profit for the quarter ended March 31, 2010 increased by \$2.0 million, or 39.7%, to \$6.9 million, compared to the quarter ended March 31, 2009. The consolidated gross profit percentage increased 0.4%, to 21.5% for the quarter ended March 31, 2010, from 21.1% in the quarter ended March 31, 2009. On a consolidated basis, the gross profit percentage has remained relatively consistent for the quarters ended March 31, 2010 and 2009.

The gross profit percentage in the *Sales Services* segment for the quarter ended March 31, 2010 increased 1.5%, to 19.3%, from 17.8% in the quarter ended March 31, 2009. The increase is primarily the result of higher gross profit from new sales services engagements that began during the first quarter of 2010 when compared to engagements that expired or were terminated during or subsequent to the first quarter of 2009. This can be attributable to lower variable costs on the 2010 sales services engagements such as fuel and mileage reimbursements and insurance costs. Also contributing to the increase was the negative gross profit recognized on one contract which terminated in the first quarter of 2009.

The gross profit percentage in the *Marketing Services* segment for the quarter ended March 31, 2010 decreased 7.6%, to 36.3%, from 43.9% in the quarter ended March 31, 2009. This decrease was primarily attributable to the additional costs associated with the launch of PDI Voice, which is being utilized to support the delivery of services from the Pharmakon business unit. During the quarter ended March 31, 2009, these support services were being outsourced to a third party service provider.

Compensation expense (in thousands)

	Quarter Ended	Sales	% of	Marketing	% of	Product	% of		% of
_	March 31,	Services	sales	Services	sales	Commercialization	sales	Total	sales
	2010	\$ 3,545	12.5%	\$ 1,448	35.7%	\$ -	- \$	4,993	15.4%
	2009	3,538	17.3%	2,381	78.4%	374	-	6,293	26.7%
	Change	<u>\$7</u>		\$ (933)		<u>\$ (374</u> )	\$	(1,300)	

Consolidated compensation expense for the quarter ended March 31, 2010 decreased by \$1.3 million, to \$5.0 million, compared to the quarter ended March 31, 2009. As a percentage of consolidated revenue, consolidated compensation expense decreased 11.3%, to 15.4% for the quarter ended March 31, 2010, from 26.7% in the quarter ended March 31, 2009.

Compensation expense in the *Sales Services* segment was \$3.5 million for each of the quarters ended March 31, 2010 and 2009. As a percentage of segment revenue, compensation expense decreased 4.8%, to 12.5% for the quarter ended March 31, 2010, from 17.3% in the quarter ended March 31, 2009. The decrease in segment compensation expense is primarily attributable to costs incurred during the quarter ended March 31, 2009 related to recruiting and hiring of senior business development executives.

Compensation expense in the *Marketing Services* segment for the quarter ended March 31, 2010 decreased by \$0.9 million, to \$1.4 million, compared to the quarter ended March 31, 2009. As a percentage of segment revenue, compensation expense decreased 42.7%, to 35.7% for the quarter ended March 31, 2010, from 78.4% in the quarter ended March 31, 2009. The decrease in segment compensation expense is primarily attributable to significant reductions in headcount at our TVG business unit, which resulted in a decrease in employee compensation of \$0.6 million. Additionally, there were \$0.1 million of severance costs at our TVG business unit during the quarter ended March 31, 2009, compared to no severance costs during the quarter ended March 31, 2010.

Compensation expense in the *Product Commercialization* segment for the quarter ended March 31, 2009 was \$0.4 million. Expenses attributable to this segment for the quarter ended March 31, 2009 represent allocated corporate costs. There were no corporate costs allocated to this segment for the quarter ended March 31, 2010 as there were no ongoing activities from this segment during the period.

Quarter Ended	Sales	% of M	Iarketing	% of	Product	% of		% of
March 31,	Services	sales S	Services	sales	Commercialization	sales	Total	sales
2010	\$ 3,013	10.6% \$	630	15.5%	\$ -	- \$	3,643	11.3%
2009	2,919	14.2%	1,063	35.0%	276	-	4,258	18.1%
Change	\$ 94	\$	(433)		\$ (276)	\$	(615)	

#### Other selling, general and administrative expenses (in thousands)

Consolidated other selling, general and administrative expenses for the quarter ended March 31, 2010 decreased by \$0.6 million, to \$3.6 million, compared to the quarter ended March 31, 2009. As a percentage of consolidated revenue, consolidated other selling, general and administrative expenses decreased 6.8%, to 11.3% for the quarter ended March 31, 2010, from 18.1% in the quarter ended March 31, 2009. This was primarily due to lower other selling, general and administrative expenses in the *Marketing Services* segment.

Other selling, general and administrative expenses in the *Sales Services* segment for the quarter ended March 31, 2010 increased by \$0.1 million, to \$3.0 million, compared to the quarter ended March 31, 2009. As a percentage of segment revenue, other selling, general and administrative expenses decreased 3.6%, to 10.6% for the quarter ended March 31, 2010, from 14.2% in the quarter ended March 31, 2009. This decrease is primarily attributable to the savings in allocated corporate costs as a result of the 2009 corporate facilities realignment efforts and reductions in headcount.

Other selling, general and administrative expenses in the *Marketing Services* segment for the quarter ended March 31, 2010 decreased by \$0.4 million, to \$0.6 million, compared to the quarter ended March 31, 2009. As a percentage of segment revenue, other selling, general and administrative expenses decreased 19.5%, to 15.5% for the quarter ended March 31, 2010, from 35.0% in the quarter ended March 31, 2009. The decrease in segment other selling, general and administrative expenses is primarily attributable to the facilities realignment efforts implemented during fiscal 2009 at our TVG business unit, which resulted in a decrease in facilities realignment. Offsetting these efficiencies in part was approximately \$0.3 million of expenses related to the launch of PDI Voice, which is being utilized to support the delivery of services on projects within the Pharmakon business unit.

Other selling, general and administrative expenses in the *Product Commercialization* segment for the quarter ended March 31, 2009 was \$0.3 million. Expenses attributable to this segment for the quarter ended March 31, 2009 represent allocated corporate costs. There were no corporate costs allocated to this segment for the quarter ended March 31, 2010 as there were no ongoing activities from this segment during the period.

#### **Operating** loss

There was an operating loss of \$1.7 million for the quarter ended March 31, 2010 as compared to an operating loss of \$5.6 million for the quarter ended March 31, 2009. This \$3.9 million reduction in operating loss was primarily due to the greater number of sales services agreements in effect during the quarter ended March 31, 2010, and the positive impact of our 2009 cost reduction initiatives.

#### Other income, net

Other income, net, was approximately \$0.1 million for each of the quarters ended March 31, 2010 and 2009, and consisted primarily of interest income.

#### Provision for income tax

The federal and state corporate income tax expense was approximately \$66,000 for the quarter ended March 31, 2010, compared to income tax expense of \$239,000 for the quarter ended March 31, 2009. The effective tax rate for the quarter ended March 31, 2010 was 4.0%, compared to an effective tax rate of 4.4% for the quarter ended March 31, 2009. Income tax expense for the quarters ended March 31, 2010 and March 31, 2009 was primarily due to state taxes as we and our subsidiaries file separate income tax returns in numerous state and local jurisdictions.

#### LIQUIDITY AND CAPITAL RESOURCES

As of March 31, 2010, we had cash and cash equivalents and short-term investments of approximately \$72.8 million and working capital of \$69.2 million, compared to cash and cash equivalents and short-term investments of approximately \$72.6 million and working capital of approximately \$71.6 million at December 31, 2009. As of March 31, 2010, we had no commercial debt.

For the three months ended March 31, 2010, net cash provided by operating activities was \$0.9 million, compared to \$9.1 million of net cash used in operating activities for the three months ended March 31, 2009. The main components of cash provided by operating activities during the three months ended March 31, 2010 was the net reduction in current assets of \$4.2 million, which was primarily driven by the receipt of a \$3.3 million income tax refund and the decrease in accounts receivable of \$0.7 million. This was primarily offset by the net loss of \$1.6 million and the net reduction in current liabilities of \$1.8 million. The main components of cash used in operating activities during the three months ended March 31, 2009 were a net loss of \$5.7 million and a decrease in current liabilities of \$10.4 million. These were partially offset by a reduction in accounts receivable of \$6.6 million.

As of March 31, 2010, we had \$3.9 million of unbilled costs and accrued profits on contracts in progress. When services are performed in advance of billing, the value of such services is recorded as unbilled costs and accrued profits on contracts in progress. Normally all unbilled costs and accrued profits are earned and billed within 12 months from the end of the respective period. As of March 31, 2010, we had \$5.0 million of unearned contract revenue. When we bill clients for services before they have been completed, billed amounts are recorded as unearned contract revenue, and are recorded as income when earned.

For the three months ended March 31, 2010, net cash used in investing activities was \$0.7 million compared to essentially no cash used in or provided by investing activities during the three months ended March 31, 2009. We had approximately \$0.7 million of capital expenditures primarily for computer equipment and software during the three months ended March 31, 2010, \$0.6 million of which had been accrued for in other accrued expenses as of December 31, 2009. All capital expenditures were funded out of available cash. For the three months ended March 31, 2010, net cash used in financing activities represented shares that were delivered back to us and included in treasury stock for the payment of taxes resulting from the vesting of restricted stock.

Our revenue and profitability depend to a great extent on our relationships with a limited number of large pharmaceutical companies. For the three months ended March 31, 2010, we had two clients that accounted for approximately 52.2% and 30.1%, respectively, or a total of 82.3% of our service revenue. We are likely to continue to experience a high degree of client concentration, particularly if there is further consolidation within the pharmaceutical industry. The loss or significant reduction of business from any of our significant clients, or a decrease in demand for our services, could have a material adverse effect on our business, financial condition and results of operations. In addition, Shared Sales Teams' services to our second largest customer (based on revenue in the quarter) are seasonal in nature, occurring primarily in the winter season.

#### **Going Forward**

Our primary sources of liquidity are cash generated from our operations, available cash and cash equivalents and short-term investments. These sources of liquidity are needed to fund our working capital requirements and 2010 estimated capital expenditures of approximately \$1.0 million.

Although we expect to incur a net loss for the year ending December 31, 2010, we believe that our available cash and cash equivalents, short-term investments and expected cash flows generated from operations will be sufficient to meet our operating requirements beyond the next 12 months. However, we may require alternative forms of financing to achieve our strategic plans.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

Our market risks primarily consist of the impact of changes in the market value of certain of our investments. As of March 31, 2010, no material change had occurred in our market risks, compared with the disclosure in our Annual Report on Form 10-K for the year ended December 31, 2009 included in Item 7A. Quantitative and Qualitative Disclosures about Market Risk.

#### **Item 4. Controls and Procedures**

#### **Evaluation of disclosure controls and procedures**

Our management, with the participation of our chief executive officer and chief financial officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this Form 10-Q. Based on that evaluation, our chief executive officer and chief financial officer have concluded that, as of the end of such period, our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms and (ii) accumulated and communicated to management, including our chief executive officer and chief financial officer, as appropriate to allow timely decisions regarding required disclosure.

Our management, including our chief executive officer and chief financial officer, does not expect that our disclosure controls and procedures or our internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within PDI have been detected.

#### **Changes in internal controls**

There has been no change in our internal control over financial reporting (as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### **Item 1. Legal Proceedings**

We are currently a party to legal proceedings incidental to our business. As required, we have accrued our estimate of the probable costs for the resolution of these claims. While management currently believes that the ultimate outcome of these proceedings, individually and in the aggregate, will not have a material adverse effect on our business, financial condition or results of operations, litigation is subject to inherent uncertainties. Were we to settle a proceeding for a material amount or were an unfavorable ruling to occur, there exists the possibility of a material adverse impact on our business, financial condition or results of operations. Legal fees are expensed as incurred.

#### Item 1A. Risk Factors

Excluding the update discussed below, there have been no other material changes to the risk factors discussed in Part I, "Item 1A. Risk Factors," in our Annual Report on Form 10-K for the year ended December 31, 2009 ("Form 10-K"). You should carefully consider the risks described in our Form 10-K, which could materially affect our business, financial condition or future results. The risks described in our Form 10-K are not the only risks we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition, and/or operating results. If any of the risks actually occur, our business, financial condition, and/or results of operations could be negatively affected.

# The majority of our revenue is derived from a very limited number of customers, the loss of any one of which could materially and adversely affect our business, financial condition and results of operations.

Our revenue and profitability currently depend to a great extent on our relationships with a very limited number of large pharmaceutical companies. For the three months ended March 31, 2010, our two largest customers accounted for approximately 52.2% and 30.1%, respectively, or a total of 82.3%, of our service revenue. For the year ended December 31, 2009, our two largest customers accounted for approximately 42.0% and 16.5%, or a total of 58.5%, of our service revenue. While we expect to continue gaining new business over the remainder of 2010, it is likely that our revenue and profitability will continue to be dependent on a very limited number of large pharmaceutical companies, and may experience an even higher degree of customer concentration throughout the remainder of 2010 and beyond in light of continued consolidation within the pharmaceutical industry and current business development opportunities.

In order to continue increasing our revenues, we will need to maintain and grow business with our existing customers while attracting additional significant customers on an ongoing basis. Our failure to attract a sufficient number of new customers during a particular period, or our inability to replace the loss of or significant reduction in business from a major customer could have a material adverse effect on our business, financial condition and results of operations.

# Recently enacted health care reform legislation may increase our costs, impair our ability to match our pricing with any such increased costs, and therefore could materially and adversely affect our business, financial condition and results of operations.

The Patient Protection and Affordable Care Act ("PPACA") was signed into law on March 23, 2010. The PPACA was subsequently amended on March 30, 2010 by the Health Care and Education Reconciliation Act of 2010 (the "Reconciliation Act"). The PPACA and Reconciliation Act (collectively the "Act") entail sweeping health care reforms with staggered effective dates from 2010 through 2018, and many provisions in the Act require the issuance of additional guidance from the U.S. Department of Labor, the Internal Revenue Service, the U.S. Department of Health & Human Services, and the states. This reform includes, but is not limited to: the implementation of a small business tax credit; required changes in the design of our healthcare policy including providing insurance coverage to part- -time workers working thirty or more hours per week; "grandfathering" provisions for existing policies; state insurance exchanges; "pay or play" requirements; and a "Cadillac plan" excise tax. We are currently unable to determine the long-term impact of such legislation on our business. Since many provisions of the Act do not become operative until future years, we do not expect the Act to have a material adverse impact on our results of operations in 2010. However, health care reform as mandated and implemented under the Act and any future federal or state mandated health care reform could materially and adversely affect our financial position and results of operations by increasing our costs, hindering our ability to effectively match our cost of providing health insurance with our pricing and impeding our ability to attract and retain customers as well as potentially changing our business model or causing us to lose certain current competitive advantages.

#### If our customers continue to experience increased competition from manufacturers of generic drugs, our business, financial condition and results of operations could be materially and adversely impacted.

Our revenues depend on promotional, marketing and sales expenditures by companies in the pharmaceutical and biotechnology industries. Promotional, marketing and sales expenditures by pharmaceutical manufacturers have in the past been, and could in the future be, negatively impacted by the introduction of generic versions of branded medicines. This generic competition may occur upon the expiration or loss of patent protection, or in certain circumstances, upon the "at-risk" launch by a

generic manufacturer of a generic version of a product we are commercializing. The timing or impact of generic competition cannot be accurately predicted by us or our customers and could cause our customers to introduce cost cutting initiatives that result in reduced demand for our outsourced pharmaceutical services, or lead to the early termination of existing contracts, and materially and adversely affect our business, financial position and results of operations.

# Item 6. Exhibits

Exhibit No.	Description
10.1*(1)	Stock Appreciation Rights Agreement for David Kerr
31.1*	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith as Exhibit 31.1.
31.2*	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith as Exhibit 31.2.
32.1*	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith as Exhibit 32.1.
32.2*	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith as Exhibit 32.2.
*Filed herewith	

(1)—Denotes compensation arrangement.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. Date: May 6, 2010

PDI, Inc. (Registrant)

/s/ Nancy S. Lurker Nancy S. Lurker Chief Executive Officer

/s/ Jeffrey E. Smith Jeffrey E. Smith Chief Financial Officer

#### PDI, INC. 2004 STOCK AWARD AND INCENTIVE PLAN STOCK APPRECIATION RIGHTS AGREEMENT

This Stock Appreciation Rights ("SAR") Agreement (this "Agreement") is made as of June 3, 2009 (the "Date of Grant") between PDI, Inc., a Delaware corporation (the "Company"), and David Kerr (the "Recipient"), an employee of the Company. This Agreement and the SARs granted hereunder are made pursuant to the terms of the Company's 2004 Stock Award and Incentive Plan (the "Plan"). Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Plan.

Section 1. Stock Appreciation Rights Award. The Company hereby grants to the Recipient, on the terms and conditions hereinafter set forth, 25,000 Stock Appreciation Rights (the "SARs"). Each SAR represents the right to receive an amount payable in shares of the Company's Stock (the "Shares") as provided in Section 4 below, equal in value to the excess, if any, of the Fair Market Value of a Share on the date of exercise of the SAR over the SAR Exercise Price. For purposes of this Agreement, the "SAR Exercise Price" shall mean the Fair Market Value of a Share as of the Date of Grant (\$3.32).

<u>Section 2</u>. <u>Vesting of SARs</u>. Subject to Sections 4 and 5 hereof and except as otherwise provided in this Agreement, the SARs shall vest only upon the achievement of both the Time-Based Vesting Condition and the Stock Performance-Based Vesting Condition (each as defined below) with respect to all or any portion of the SARs. The "Time-Based Vesting Condition" shall be deemed satisfied in equal installments of twenty five percent (25%) of the SARs on June 3<sup>rd</sup> of 2009, 2010, 2011 and 2012, respectively, provided that the Recipient remains employed with the Company on each such date. The "Stock Performance-Based Vesting Condition" shall be deemed satisfied with respect to each of the tranches of SARs listed below upon the achievement at any time prior to the fifth anniversary of the Date of Grant of the corresponding stock-based performance condition described below, in each case, provided the Recipient remains employed with the Company on the date that the following applicable stock-based performance condition is satisfied:

Tranche of SARs	Stock-Based Performance Condition
8,334 SARs	The Stock achieves a closing price of at least \$10.00 per share over sixty (60) consecutive trading days on the Nasdaq Stock Market or such other primary stock exchange on which the Stock is listed and traded (an "Exchange")
8,333 SARs	The Stock achieves a closing price of at least \$15.00 per share over sixty (60) consecutive trading days on an Exchange
8,333 SARs	The Stock achieves a closing price of at least \$20.00 per share over sixty (60) consecutive trading days on an Exchange

Section 3. SAR Term. Subject to the provisions of Section 5 of this Agreement, the SARs that become vested pursuant to Section 2 hereof may be exercised at any time for a period of

seven (7) years from the Date of Grant (the "SAR Term"). Upon the expiration of the SAR Term, any vested and unexercised SARs shall be cancelled and no longer exercisable, and shall be of no further force or effect.

## Section 4. SAR Exercise.

(a) Subject to the provisions of Section 5 hereof, the Recipient may inform the Company of his intention to exercise any portion (or all) of the vested SARs at any time prior to the expiration of the SAR Term by submitting the appropriate SAR exercise form to the Company. The SAR exercise form must be provided to the Company at least three (3) business days prior to the proposed exercise date, and must: (i) state the number of SARs desired to be exercised; (ii) in the event that the SARs shall be exercised by any person other than the Recipient hereof pursuant to Sections 5 or 8 hereof, include appropriate proof of the right of such person to exercise the SAR; and (iii) comply with such further requirements consistent with the Plan as the Board or the Committee may from time to time prescribe. No exercise of any SARs will be effective until the appropriate and completed SAR exercise form is received and processed in the ordinary course by the Company.

(b) Upon the exercise of a SAR, the Recipient shall be entitled to receive that number of Shares having a Fair Market Value equal to the product of (i) the excess of the Fair Market Value of one Share on the date of exercise over the SAR Exercise Price, multiplied by (ii) the number of Shares in respect to which the SAR has been exercised. Except as otherwise determined by the Committee, the payment shall be made in Shares. Fractional shares shall be settled by payment in cash based upon the Fair Market Value on such date. The Recipient is responsible for the payment of all federal, state and local income taxes and other appropriate deductions associated with any SAR exercise, and the Company reserves the right to postpone the transfer of any Shares payable as a result of the Recipient's SAR exercise until such amounts are paid. Subject to the above provisions, the Shares payable upon the exercise of SARs shall be paid as soon as practicable following the exercise date; provided, however, that the Company may delay the issuance of such Shares to the extent necessary to comply with applicable federal and/or state laws and securities registration/ownership requirements.

<u>Section 5.</u> Termination of Service. If the Recipient's service as an employee of the Company is terminated, the Recipient shall: (i) immediately forfeit his interest in any SARs that have not yet become vested, which unvested SARS shall be cancelled and shall be of no further force or effect, and (ii) retain the right to exercise any SARs that had previously become vested prior to the effective date of the Recipient's termination of employment with the Company until the expiration of thirty (30) days after the effective date of such termination of employment; provided, however, that in the event such termination of employment is as a result of the Recipient's Retirement or Permanent Disability, the period during which the Recipient may exercise his vested SARs shall continue until the expiration of ninety (90) days after the effective date of termination of employment. For purposes of this Agreement, "Retirement" shall mean the Recipient's voluntary termination of his employment with the Company at any time on or after the date on which the following two conditions have been satisfied: (i) the Recipient has reached age 62 and (ii) the Recipient has been continuously employed by the Company and its affiliates for at least two (2) years. For purposes of this Agreement, "Permanent Disability" shall mean a disability which, in the opinion of a physician designated by the Company, permanently prevents the Recipient from being able to render services to the Company. If the Recipient's

employment with the Company terminates as a result of his death, or if the Recipient should die after terminating his employment with the Company but prior to the expiration of the above referenced thirty (30) or ninety (90) day exercise period, as appropriate, the representative of the Recipient's estate shall have one (1) year from the effective date of termination of employment to exercise any SARs that had previously become vested prior to the effective date of termination of the deceased Recipient's employment with the Company.

#### Section 6. No Rights as Stockholder or Employee.

(a) The Recipient shall not be deemed to be the holder of, or to have any of the rights of a holder with respect to, any Shares subject to the SARs until such SAR shall have been exercised pursuant to the terms of this Agreement and the Company shall have issued the Shares to the Recipient, whereupon the Recipient shall have full voting and other ownership rights with respect to such Shares.

(b) Nothing in this Agreement shall confer upon the Recipient any right to continue as an employee of the Company or to interfere in any way with the right of the Company to terminate the Recipient's employment at any time to the same extent as such right may exist in the absence of this Agreement.

<u>Section 7</u>. <u>Adjustments</u>. If at any time while any SARs are outstanding, the number of outstanding Shares is changed by reason of any events described in the Plan, the number of SARs granted under this Agreement, and any and all rights with regard to same, may be adjusted in accordance with the provisions of the Plan, in the sole discretion of the Committee.

<u>Section 8</u>. <u>Restriction on Transfer of SAR Shares</u>. No SARs (or the option to exercise same) may be transferred, pledged, assigned, hypothecated or otherwise disposed of in any way by the Recipient, except to the Company upon termination of the Recipient's employment as provided for herein. In the event the Recipient becomes legally incapacitated and terminates his employment, his SARs shall be exercisable by his legal guardian, committee or legal representative, in accordance with the provisions of Section 5 hereof. If the Recipient dies, the SAR shall thereafter be exercisable by the Recipient's designated beneficiary or, absent such a designation, by the executors or administrators of the Recipient's estate, in accordance with Section 5 hereof. Any attempted assignment, transfer, pledge, hypothecation or other disposition of any SARs (or rights to exercise same) contrary to the provisions hereof, or the levy of any execution, attachment or similar process upon such SARs, shall be null and void and without effect.

Section 9. Notices. Any notice hereunder by the Recipient shall be given to the Company in writing and such notice shall be deemed duly given only upon receipt thereof at the Company's office at Saddle River Executive Centre, 1 State Route 17 South, Saddle River, New Jersey 07458, Attn: Human Resource Department, or at such other address as the Company may designate by notice to the Recipient. Any notice hereunder by the Company shall be given to the Recipient in writing and such notice shall be deemed duly given only upon receipt thereof at such address as the Recipient may have on file with the Company.

Section 10. Construction. The construction of this Agreement is vested in the Board or the Committee, as applicable, and their respective construction shall be final and conclusive.



Section 11. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Delaware, without giving effect to the choice of law principles thereof.

Section 12. Failure to Enforce Not a Waiver. The failure of the Company to enforce at any time any provision of this Agreement shall in no way be construed to be a waiver of such provision or of any other provision hereof.

Section 13. <u>Amendments</u>. Except as provided in Section 16, this Agreement may be amended or modified at any time only by an instrument in writing signed by each of the parties hereto.

Section 14. Survival of Terms. This Agreement shall apply to and bind the Recipient and the Company and their respective permitted assignees and transferees, heirs, legatees, executors, administrators and legal successors.

<u>Section 15</u>. <u>Severability</u>. If a provision of this Agreement is held invalid by a court of competent jurisdiction, the remaining provisions will nonetheless be enforceable according to their terms. Further, if any provision is held to be over broad as written, that provision shall be amended to narrow its application to the extent necessary to make the provision enforceable according to applicable law and enforced as amended.

Section 16. Plan. The SARs are granted pursuant to the Plan, and the SARs and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited.

<u>Section 17</u>. <u>Section 409A</u>. This Agreement shall be interpreted and applied so that the SARs are exempt from, and will not be subject to, Section 409A of the Code. In addition, this Agreement shall be interpreted and applied as if it contained any additional provisions that are required to obtain in order for the SARs to be exempt from Section 409A of the Code.

#### [Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Agreement, effective as of the date first noted above.

Grant Date: June 3, 2009

PDI, INC.

By: <u>/s/ Nancy Lurker</u> Nancy Lurker Chief Executive Officer

# RECIPIENT

Signature: /s/ David Kerr\_

Print Name:

David Kerr

# CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Nancy S. Lurker, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended March 31, 2010 of PDI, Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2010

/s/ Nancy S. Lurker Chief Executive Officer (Principal Executive Officer)

# CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Jeffrey E. Smith, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended March 31, 2010 of PDI, Inc. (the "registrant");
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2010

/s/ Jeffrey E. Smith Chief Financial Officer (Principal Financial Officer)

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of PDI, Inc. (the "Company") on form 10-Q for the period ended March 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Nancy S. Lurker, as Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2010

/s/ Nancy S. Lurker

Chief Executive Officer (Principal Executive Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of PDI, Inc. (the "Company") on form 10-Q for the period ended March 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jeffrey E. Smith, as Chief Financial and Accounting Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2010

/s/ Jeffrey E. Smith

Chief Financial Officer (Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.