# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 Date of Report (Date of earliest event reported: May 14, 2012)

# PDI, INC.

(Exact name of Registrant as specified in its charter)

DELAWARE (State or other jurisdiction of incorporation)

0-24249

22-2919486

(Commission File Number)

(IRS Employer Identification No.)

Morris Corporate Center 1, Building A 300 Interpace Parkway, Parsippany, NJ 07054 (Address of principal executive offices and zip Code)

(862) 207-7800 Registrant's telephone number, including area code:

(Former name or former address, if changed since last report)

(Former name or former address, if changed since last report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
Uritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
USoliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition

On May 14, 2012, PDI, Inc. issued a press release announcing its results of operations and financial condition for the quarter ended March 31, 2012. The full text of the press release is set forth as Exhibit 99.1 attached hereto and is incorporated herein by reference.

The information in Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as otherwise stated in such filing.

### Item 9.01 Financial Statements and Exhibits.

(c)	Exhibits	
Exhibit No.	Description	
99.1	Press Release dated May 14, 2012.	

\*\*\*\*\*

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PDI, INC.

By: /s/ Jeffrey Smith
Jeffrey Smith
Chief Financial Officer

Date: May 14, 2012

# Exhibit Index

Exhibit No. 99.1 Description

Press Release dated May 14, 2012.



### PDI CONTACT:

Amy Lombardi PDI, Inc. (862) 207-7866 Alombardi@pdi-inc.com

### **INVESTOR CONTACT:**

Melody Carey
Rx Communications Group, LLC
(917) 322-2571
Mcarey@RxIR.com

# **PDI Reports 2012 First Quarter Financial Results**

# Management to Host Conference Call Tomorrow, May 15, 2012 at 8:30AM ET

**Parsippany, N.J., May 14, 2012 -** PDI, Inc. (Nasdaq: PDII), today reported financial and operational results for the first quarter ended March 31, 2012. Summary financial and operating highlights include:

- First quarter 2012 operating loss from continuing operations of \$0.2 million improved 84% compared to the first quarter of 2011.
- First quarter 2012 adjusted EBITDA was \$0.7 million, compared to \$0.1 million in the same period of 2011.
- Announced new and renewal contracts totaling \$16 million in revenues, approximately \$13 million of which
  is expected to be recognized during 2012.

# **Condensed Summary Statements of Continuing Operations**

	1st Quarter Ended			
	March 31,*			
	2012			2011
Revenue, net	\$	31.7	\$	44.3
Gross profit		7.4		8.2
Operating expenses:				
Compensation expense		4.6		5.3
Other SG&A		3.0		4.3
Total operating expenses		7.6		9.6
Operating loss	\$	(0.2)	\$	(1.4)
Other expense, net		_		(0.1)
Provision (benefit) for income tax		0.1		(1.0)
Loss from continuing operations	\$	(0.3)	\$	(0.4)
Diluted loss per share from continuing				
operations	\$	(0.02)	\$	(0.03)

\*Unaudited

# **CEO Comments**

"While first quarter 2012 revenues were below those of the same period in 2011, due primarily to the anticipated expiration of certain contracts, gross profit margins improved from 18% in 2011 to 23% in 2012, and expenses were reduced significantly due to continued cost control measures," stated Nancy Lurker, PDI's chief executive officer. "On the revenue front, we are pleased to note that, during the quarter, we began to see tangible conversion of our pipeline opportunities. This was reflected in our recent announcement of the signing of several new and renewal contracts. Together, these contracts are expected to generate total revenues of \$16 million over the life of the contracts, and approximately \$13 million in 2012. These business wins cover a range of promotional and communications agreements under which PDI will variously provide promotional and support services through the company's established relationship team, dedicated sales teams, clinical educators, and/or talent acquisition and training services. These latest contract wins and renewals are indicative of PDI's strong market position and reflect an upswing in market activity and momentum. Our new business pipeline remains robust and we are confident we will win additional contracts moving forward.

"Looking ahead, we are optimistic about our potential for growth and expect 2012 to be a year of continued execution on all fronts. The initiatives we have put into place have put the company on solid footing to achieve long-term profitability. As such, we remain highly focused on cost containment efforts, which have allowed us to drive down our cost basis, and improve our gross margin during the first quarter of this year. Additionally, as noted above, our core business and pipeline are strong, which we anticipate will lead to additional key contract wins and renewals over the remainder of the year. Meanwhile, we also continue to see interest and growth opportunities for Interpace BioPharma, which offers full product commercialization services. As such, we are committed to executing on our accelerated growth strategy for this important business unit.

"Finally, as previously announced, Frank Ryan, who has been on our Board for close to 10 years, will be retiring effective May 28. I would like to thank Frank for his many years of valuable service and important contributions to PDI."

## **Business Review - Continuing Operations**

**Revenue-** For the first quarter of 2012, revenue of \$31.7 million was 28% lower than the first quarter of 2011. The overall decrease is primarily attributable to lower Sales Services revenue.

- Sales Services segment revenue for the first quarter of 2012 of \$23.4 million was 45% lower than the first quarter of 2011. This decrease was primarily due to new contract wins being more than offset by certain contracts renewing for smaller amounts and the anticipated expiration of certain other contracts.
- Marketing Services segment revenue for the first quarter of 2012 of \$3.1 million was 57% higher than the first quarter of 2011. This increase was primarily due to higher Group DCA revenue.
- Product Commercialization Services segment revenue for the first quarter of 2012 was \$5.2 million from the fee-for-service arrangement in the Interpace BioPharma business unit, launched late in the second quarter of 2011. There was no revenue in the first quarter of 2011, as there were no ongoing product commercialization activities during that period.

**Gross Profit-** For the first quarter of 2012, gross profit of \$7.4 million was 10% lower than the first quarter of 2011. At the same time, the gross profit percentage increased to 23% in 2012 from 18% in 2011. The overall decrease in gross profit dollars was driven by the decrease in Sales Services revenue. The overall increase in gross profit percentage was primarily driven by improved gross profit in Group DCA.

- Sales Services segment gross profit for the first quarter of 2012 of \$5.0 million was 44% lower than the first quarter of 2011. This decrease was primarily the result of lower revenue.
- Marketing Services segment gross profit for the first quarter of 2012 of \$1.2 million was higher when compared to 2011 as a result of increased revenue and improved margins at Group DCA. The segment's negative \$0.6 million gross margin for the first quarter of 2011 was attributable in large part to the impact of acquisition accounting.
- Product Commercialization Services segment gross profit for the first quarter of 2012 was \$1.2 million. There
  was no gross profit in the first quarter of 2011, as there were no ongoing product commercialization activities
  during that period.

**Total Operating Expenses-** For the first quarter of 2012, total operating expenses were \$7.6 million, \$2.0 million lower than the first quarter of 2011, a decrease of 21%.

The decrease is attributable to a reduction in professional service and information technology costs as well as a significant reduction in costs at Group DCA due to the post acquisition right-sizing of that business.

**Operating Loss-** For the first quarter of 2012 the reported operating loss from continuing operations was \$0.2 million, an improvement of approximately \$1.2 million when compared to the operating loss of \$1.4 million in the first quarter of 2011. This decrease in the operating loss can be attributed to the improved financial results at Group DCA, the addition of the product commercialization contract for the first quarter of 2012 and the reduction in total operating expenses.

**Liquidity and Cash Flow-** Cash and cash equivalents as of March 31, 2012 were \$61.9 million, down \$2.5 million from year end.

- The company had net cash used in operations of \$2.4 million for the first quarter of 2012. This decrease in cash is primarily attributable to the payments of severance and close-out costs associated with the sale of the Pharmakon business unit in December, 2011 as well as the right-sizing of the Group DCA unit.
- As of March 31, 2012, the company's cash equivalents were predominantly invested in U.S. Treasury money market funds and the company had no commercial debt.

# **Non-GAAP Financial Measures**

In addition to the United States generally accepted accounting principles, or GAAP, results provided throughout this document, PDI has provided certain non-GAAP financial measures to help evaluate the results of its performance. These non-GAAP financial measures are related to the impact of the Group DCA operating results. The company believes that these non-GAAP financial measures, when presented in conjunction with comparable GAAP financial measures, are useful to both management and investors in analyzing the company's ongoing business and operating performance. The company believes that providing the non-GAAP information to investors, in addition to the GAAP presentation, allows investors to view the company's financial results in the way that management views financial results.

Adjusted EBITDA is a metric used by management to measure liquidity. Adjusted EBITDA is defined as operating income (loss), plus depreciation and amortization, non-cash stock-based compensation, and other non-cash expenses.

### **Conference Call**

As previously announced, PDI will hold a conference call tomorrow, Tuesday, May 15, 2012 to discuss financial and operational results of the first quarter ended March 31, 2012 as follows:

Time: 8:30 AM (ET)

Dial-in numbers: (866) 644-4654 (U.S. and Canada) or (706) 643-1203

Conference ID#: 72367450

Live webcast: www.pdi-inc.com, under "Investor Relations"

The teleconference replay will be available three hours after completion through May 19, 2012 at (800) 585-8367 (U.S. and Canada) or (404) 537-3406. The replay pass code is 72367450. The archived web cast will be available for one year.

### About PDI, Inc.

PDI is a leading health care commercialization company providing superior insight-driven, integrated multi-channel message delivery to established and emerging health care companies. The company is dedicated to enhancing engagement with health care practitioners and optimizing commercial investments for its clients by providing strategic flexibility, full product commercialization services, innovative multi-channel promotional solutions, and sales and marketing expertise. For more information, please visit the company's website at <a href="http://www.pdi-inc.com">http://www.pdi-inc.com</a>.

# **Forward-Looking Statements**

This press release contains forward-looking statements regarding future events and financial performance. These statements are based on current expectations and assumptions involving judgments about, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond PDI's control. These statements also involve known and unknown risks, uncertainties and other factors that may cause PDI's actual results to be materially different from those expressed or implied by any forward-looking statement. For example, with respect to statements regarding projections of future revenues, growth and profitability, actual results may differ materially from those set forth in this release based on the loss, early termination or significant reduction of any of our existing service contracts, the failure to meet performance goals in PDI's incentive-based arrangements with customers or the inability to secure additional business. Additionally, all forward-looking statements are subject to the risk factors detailed from time to time in PDI's periodic filings with the Securities and Exchange Commission, including without limitation, PDI's Annual Report on Form 10-K for the year ended December 31, 2011, and PDI's subsequently filed quarterly reports on Form 10-Q and current reports on Form 8-K. Because of these and other risks, uncertainties and assumptions, undue reliance should not be placed on these forward-looking statements. In addition, these statements speak only as of the date of this press release and, except as may be required by law, PDI undertakes no obligation to revise or update publicly any forward-looking statements for any reason.

(Tables to Follow)

# PDI, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED) (\$ in thousands, except per share data)

	Three Months Ended March 31,			
				,
		2012		2011
Revenue, net	\$	31,677	\$	44,302
Cost of services	Ψ	24,311	Ψ	36,139
Gross profit		7,366		8,163
Compensation expense		4,582		5,277
Other selling, general and administrative expenses		3,005		4,275
Total operating expenses		7,587		9,552
Operating loss		(221)		(1,389)
Other expense, net		(1)		(65)
Loss from continuing operations before				
income tax		(222)		(1,454)
Provision (benefit) for income tax		81		(1,043)
Loss from continuing operations		(303)		(411)
Income (loss) from discontinued operations, net of tax		31		(139)
Net loss	\$	(272)	\$	(550)
Basic and diluted loss per share of common stock:				
From continuing operations	\$	(0.02)	\$	(0.03)
From discontinued operations				(0.01)
Net loss per basic and diluted share of common stock	\$	(0.02)	\$	(0.04)
Weighted average number of common shares and common share equivalents outstanding:				4.4.6
Basic		14,536		14,469

14,536

14,469

Diluted

# Segment Data (Unaudited) (\$ in thousands)

	;	Sales Services	Marketing Services		0		Consolidated	
Three months ended March 31, 2012:								
Revenue, net	\$	23,369	\$	3,063	\$	5,245	\$	31,677
Gross profit	\$	4,953	\$	1,235	\$	1,178	\$	7,366
Gross profit %		21.2%		40.3 %		22.5%		23.3%
Three months ended March 31, 2011:								
Revenue, net	\$	42,355	\$	1,947	\$	_	\$	44,302
Gross profit	\$	8,777	\$	(614)	\$	_	\$	8,163
Gross profit %		20.7%		(31.5)%		_		18.4%

<sup>\*</sup> Product Commercialization (PC) Services

# Selected Balance Sheet Data (Unaudited) (\$ in thousands)

	 March 31, 2012	December 31, 2011		
Cash and cash equivalents	\$ 61,872	\$	64,337	
Total current assets	\$ 76,450	\$	80,360	
Total current liabilities	42,162		46,078	
Working capital	\$ 34,288	\$	34,282	
Total assets	\$ 108,935	\$	113,379	
Total liabilities	\$ 49,365	\$	53,856	
Total stockholders' equity	\$ 59,570	\$	59,523	

# Selected Cash Flow Data (Unaudited) (\$ in thousands)

	March 31,			
		2012		2011
Net loss	\$	(272)	\$	(550)
Non-cash items:				
Depreciation and amortization		501		785
Stock-based compensation		429		727
Other		35		107
Net change in assets and liabilities		(3,043)		686
Net cash (used in) provided by operations	\$	(2,350)	\$	1,755
Change in cash and cash equivalents	\$	(2,465)	\$	1,618